

## **SEXUAL AND OTHER UNLAWFUL HARASSMENT**

SBCOA is committed to providing an environment that is free of discrimination and unlawful harassment. Actions, words, jokes, inappropriate and/or foul language or comments based on individual's sex, race, ethnicity, age, religion, or any other legally protected characteristic will not be tolerated.

Anyone who wants to report an incident of sexual or unlawful harassment should promptly report the matter to the SBCOA Executive Director or the Assistant Director. If it is determined that a person was engaging in sexual or other unlawful harassment, they will be subject to removal from the premises and the possibility of being banned completely from the St. Bernard Council on Aging.